

# Uniform Policy

## Horwich Parish CE Primary School



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***Our vision is to be a school where everyone can achieve and “let their light shine” both individually and collectively as a community.***

***Learning to love each other as Jesus loved us, respecting each other and growing into the people God has called us to be.***

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010 but we will be mindful of our Christian principles.
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Try to make sure the cost of uniform will be the same for each child
- Allow all pupils to have long hair although beyond shoulder length must be tied back
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head teacher, Mrs. D Mills who can answer questions about the policy and respond to any requests

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such items that have to have a school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- only requires the school jumper or cardigan to have the school logo on
- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible by asking that only the school jumper / cardigan, features the school logo
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items from school
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

- Using school sports funding to purchase sports kits for the team to wear as required for interschool competitions

#### **4. Expectations for school uniform**

##### **4.1 Our school's uniform**

- School red sweatshirt or cardigan with school logo badge.
- Plain white polo shirt or white shirt.
- Dark grey trousers, dark grey knee length skirts, shorts or dresses. No leggings.
- Pinafore summer dress in red and white gingham check
- White/black/grey socks.
- Red or grey tights
- Sensible black school shoes- not trainers or boots.
- School book bag-available from an external supplier at £7.25 is optional or other small plain bag / plain ruck sack may be used.

##### **PE Kit**

- Plain white T-shirt & plain black shorts / black leggings for outdoor PE. Shorts and leggings must be non- branded PE clothes
- Plain black tracksuit or plain black hoodie are optional.
- PE black pumps in indoor PE lessons, and black or white trainers in outdoor PE.

##### **Not permitted:**

- Nail varnish and false nails
- Extreme haircuts e.g. tramlines / different bright coloured hair
- Jewellery, except watches from Y2 onwards
- Any body piercings other than plain stud earrings (max. one per ear). These must be removed or covered in PE lessons by the child
- Large headbands or bows and any hair below shoulder length must be tied back with a band.

If a child needs to wear certain headwear to reflect medical reasons then please speak to the Head teacher in the first instance.

##### **4.2 Where to purchase it**

- Parents and carers can obtain the uniform from “Touchline” (online uniform store) The branded sweatshirt / cardigan with the school logo can only be bought at Touchline or Andrew Leaches.
- School cardigan with logo – from £12.25
- School sweatshirt with logo – from £10
- All other school uniform can be purchased from ‘high-street’ retailers
- A selection of second-hand uniform is available free of charge every month at a stall outside school.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

At out-of-school events or on trips that are organised by the school, or where they are representing the school

Pupils are also expected to contact the Head teacher, Mrs D Mills if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head teacher, Mrs D Mills [head@horwichparish.net](mailto:head@horwichparish.net) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the head teacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with through our home / school agreement in the child's planner.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed by the PCP Governor Committee. At every review, it will be approved by the full governing board.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- Home / school agreement in planners